



Elmwood Park Board of Education  
**ELMWOOD PARK, NEW JERSEY**  
**AGENDA**

**WORK MEETING**  
**January 25, 2022**

**A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. IN THE STUDENT CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss \_\_\_\_\_ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

F. ADJOURNMENT



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA**

**REGULAR MEETING  
January 25, 2022**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **7:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

SUPERINTENDENT'S REPORT

- Student Congress Update
- Strong Assessment Presentation
- 2020-2021 SSDS Presentation

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for December, 2021.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

|                         |       |
|-------------------------|-------|
| Emma Lemanski           | Pre-K |
| Roslyn Rivera           | K     |
| Kendall Lambkin         | K     |
| Mia Tudryn              | K     |
| Logan Smith             | 1     |
| Lauryn Smith            | 1     |
| Bianca Mejia Suarez     | 1     |
| Aviana Valenzuela       | 2     |
| Stella Gala             | 2     |
| Savannah Rogalla        | 2     |
| Destiny Estrella Mojica | 3     |
| Matthew Kulesza         | 3     |
| Milan Kovacs            | 3     |
| Brian Drazek            | 4     |
| Nathaniel Cilderman     | 4     |
| Arshia Ali              | 4     |
| Gabriel Marani          | 5     |
| Ecrin Ozturk            | 5     |
| Sofia Macalinao         | 5     |

|            |   |
|------------|---|
| Adiel Cruz | 5 |
|------------|---|

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

|                         |   |
|-------------------------|---|
| Alexandra Dunn          | K |
| Yadier J. Florez        | K |
| Isaiah Cox              | 1 |
| Alex Wroblewski         | 1 |
| Logan James             | 1 |
| Mia Carrion Lopez       | 1 |
| Sydney Velez            | 1 |
| Malachi Williams        | 2 |
| Elizabeth Sapkar        | 2 |
| Sophia Smith            | 2 |
| Noelle Jerman           | 3 |
| Hanna Pawlicki          | 3 |
| Olivia Batory           | 3 |
| Marisela Saavedra       | 4 |
| Amirah Valverde-Sanchez | 4 |
| Luna Pocka              | 4 |
| Aiden Docatis           | 5 |
| Ashanty Taveras Batista | 5 |

## SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

|                       |       |
|-----------------------|-------|
| Zain Daoud            | Pre-K |
| Nolan Pena Cruz       | Pre-K |
| Rayan Bis-Mahmud      | Pre-K |
| Ethan Yeoh            | Pre-K |
| Olivia Opolot         | Pre-K |
| Alexander Guarini     | K     |
| Sarah Veloz           | K     |
| Sahib Kaur            | 1     |
| Kayleigh Figueroa     | 1     |
| Ava Veloz             | 1     |
| Gabriella Pressler    | 2     |
| Julian-Jared Gaudet   | 2     |
| Aakif Qureshi         | 2     |
| Nathalia Nunez Matani | 3     |
| Aryanna Miranda       | 3     |
| Husayn Abushahba      | 3     |
| Davian Lanfranco      | 4     |
| Leah Teschic          | 4     |
| Zoe Moncion           | 4     |
| Katie Feliciano       | 4     |

|                      |   |
|----------------------|---|
| Harshabadpreet Singh | 5 |
| Christina Tifaut     | 5 |
| Joseph Gaudet        | 5 |

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

|                      |   |
|----------------------|---|
| Sofia Cruz Alvarez   | 6 |
| Gianna Ramirez       | 7 |
| Valeria Osorio Ojeda | 8 |

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

|                    |    |
|--------------------|----|
| Maximino Rodriguez | 9  |
| Amerie Ordonez     | 10 |
| Sundus Alnababteh  | 11 |
| Genesis Cruz       | 12 |

|              |
|--------------|
| 1. PERSONNEL |
|--------------|

A. EMPLOYMENT

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2021/2022 school year, pending the results of a criminal background check:

| PA-1 | Name           | Position             | UPC#  | Salary                              | Location               | Effective Date                      |
|------|----------------|----------------------|---|-------------------------------------|------------------------|-------------------------------------|
| A.   | Kerija Skutte  | Long Term Substitute | 11-120-100-101-02-901-00                          | \$150/daily                         | Gantner Avenue School  | 1/12/2022                           |
| B.   | Ludis Salgado  | Spanish Teacher      | TCH.05.FORL.<br>EL.02<br>11-120-100-101-05-004-00 | BA Step 4<br>\$53,980<br>(Prorated) | Gantner Avenue School  | Upon Completion of background check |
| C.   | Lauren Fiorino | Guidance Counselor   | TCH.01.GUID.<br>HS.01<br>11-000-218-104-11-000-00 | MA Step 1<br>\$54,830<br>(Prorated) | Memorial Middle School | 2/16/2022                           |
| D.   | Maria Devico   | Leave Replacement    | TCH.03.ELEM.EL.<br>07<br>11-120-100-101-03-000-00 | BA Step 1<br>\$51,080<br>(Prorated) | Gilbert Avenue School  | 2/9/2022                            |
| E.   | Rebecca Belo   | Leave Replacement    | TCH.02.ELEM.EL.<br>06<br>11-230-100-101-02-000-00 | BA Step 1<br>\$51,080<br>(Prorated) | Gantner Avenue         | 1/24/2022                           |

B. RESIGNATION

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2021/2022 school year:

| PB-1 | Name          | Position                           | UPC#  | Location               | Effective Date   |
|------|---------------|------------------------------------|---|------------------------|------------------|
| A.   | Matthew Dare  | JV Boys Baseball Coach             | 11-402-100-100-01-031-00                          | Memorial High School   | 2021/2022 Season |
| B.   | Kevin Tuohey  | Assistant Softball Coach           | 11-402-100-100-01-037-00                          | Memorial High School   | 2021/2022 Season |
| C.   | Laura Livelli | Teacher of Mathematics             | TCH.11.MATH.<br>MS.01<br>11-130-100-101-11-008-00 | Memorial Middle School | 3/18/2022        |
| D.   | Laura Livelli | M.S. Finance Club (co-advisor)     | 11-401-100-100-11-001-00                          | Memorial Middle School | 1/31/2022        |
| E.   | Laura Livelli | M.S. National Junior Honor Society | 11-401-100-100-11-062-00                          | Memorial Middle School | 1/31/2022        |

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity positions as listed in the categories below:



| PD-1 | Name              | Position                           | Salary           | UPC #                    | Location                | Effective Date      |
|------|-------------------|------------------------------------|------------------|--------------------------|-------------------------|---------------------|
| A.   | Danielle Bartlett | M.S. National Junior Honor Society | \$935 (Prorated) | 11-401-100-100-11-062-00 | Memorial Middle School  | 2/1/2022            |
| B.   | Samantha Dock     | M.S. Finance Club (co-advisor)     | \$935 (Prorated) | 11-401-100-100-11-001-00 | Memorial Middle School  | 2/1/2022            |
| C.   | Jennifer Ross     | Gym Heroes Club                    | \$935 (Prorated) | 11-401-100-100-05-001-00 | Sixteenth Avenue School | 11/30/21 to 4/14/22 |

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following *mentors for district staff*, for the 2021/2022 school year, paid through payroll deductions of mentees (NJDOE rate).

| PD-2 | MENTEE       | MENTOR      |
|------|--------------|-------------|
| A.   | Jake Rispoli | Anna Thomas |

3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *the Teacher Rationale indicating an additional section for the 2021/2022 school year*:

| PD-3 | Teacher       | Class | Amount | Frequency   | Rationale         | Additional Section Approved Last Year |
|------|---------------|-------|--------|---|-------------------|---------------------------------------|
| A.   | Regine Hevner | ELA   | 1/8    | 1 period/day \$74,928<br>(1/8 ) = \$9,366<br><i>(Prorated)</i><br><i>Effective January 3, 2022</i>  | Leave Replacement | No                                    |
| B.   | Phil Bloete   | ELA   | 1/8    | 1 period/day \$92,578<br>(1/8 ) = \$11,572<br><i>(Prorated)</i><br><i>Effective January 3, 2022</i> | Leave Replacement | No                                    |

E. APPOINTMENT OF AIDES

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2021/2022 school year, pending the results of a criminal background check:

| PE-1 | Name                | Position      | UPC #  | Salary     | Location                         | Effective Date                      |
|------|---------------------|---------------|--|------------|----------------------------------|-------------------------------------|
| A.   | Juventina Pengu     | Lunch Aide    | AIDE.02.LNCH.<br>NA.06<br>11-000-262-107-<br>02-912-00 | \$16/hr.   | Gantner Avenue Elementary School | Upon completion of background check |
| B.   | Marita Pacheco      | Autistic Aide | AIDE.02.1TO1.NA.<br>09<br>11-214-100-106-<br>02-000-00 | \$17.50/hr | Gantner Avenue Elementary School | 1/26/2022                           |
| C.   | Melanie Luetkemeyer | Autistic Aide | AIDE.02.AUST.<br>NA.01<br>11-214-100-106-<br>02-000-00 | \$17.50/hr | Gantner Avenue Elementary School | Pending passing ParaPro Exam        |
| D.   | Narita Gosh Ray     | Autistic Aide | AIDE.02.AUST.<br>NA.03<br>11-214-100-106-<br>02-000-00 | \$17.50/hr | Gantner Avenue Elementary School | Upon completion of background check |

F. SUBSTITUTES

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2021/2022 school year, pending the results of a criminal background check:

Ryan Kelly

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

| PH -1 | Name              | Current Step, As of 9/1/21 | Amended Salary           | Location                | Effective Date |
|-------|-------------------|----------------------------|--------------------------|-------------------------|----------------|
| A.    | Rosette Hlinka    | BA+30 Step 4a<br>\$58,030  | MA Step 4a<br>\$59,280   | Memorial Middle School  | 1/1/2022       |
| B.    | Danielle Bartlett | BA Step 3<br>\$52,580      | BA+15 Step 3<br>\$53,830 | Memorial Middle School  | 1/1/2022       |
| C.    | Dana Illge        | BA+15 Step 3<br>\$53,830   | MA Step 3<br>\$56,080    | Memorial Middle School  | 1/1/2022       |
| D.    | Deanna Delle Fave | BA+15 Step 3<br>\$53,830   | MA Step 3<br>\$56,080    | Memorial Middle School  | 1/1/2022       |
| E.    | Samantha Apgar    | BA+15 Step 4a<br>\$56,530  | MA Step 4a<br>\$59,280   | Sixteenth Avenue School | 1/1/2022       |

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

| PJ-1 | Name           | School                           | Position               | From                         | To        |
|------|----------------|----------------------------------|------------------------|------------------------------|-----------|
| A.   | Laurie Zeltzer | Gantner Avenue Elementary School | Occupational Therapist | 1/18/2022<br><i>(Unpaid)</i> | 4/30/2022 |

|    |                           |                      |                            |                              |          |
|----|---------------------------|----------------------|----------------------------|------------------------------|----------|
| B. | Jasmine Santillan-Jimenez | Memorial High School | Nurse                      | 2/10/2022<br><i>(Unpaid)</i> | 3/1/2022 |
| C. | Eugene Pinkney            | Memorial High School | Physical Education Teacher | 3/1/2022<br><i>(Unpaid)</i>  | 6/1/2022 |

K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2021/2022 school year, for the following employees to attend workshops:

| PK-1 | Name               | Position  | Date                              | Sub Required | Cost   | Activity  | Location          |
|------|--------------------|---|-----------------------------------|--------------|--|---|-------------------|
| A.   | Daniel Basile      | Athletic Director/<br>Assistant Principal<br>Memorial High School | 3/14/2022<br>through<br>3/18/2022 | No           | \$1250.00                                    | DAANJ Annual Conference                                   | Atlantic City, NJ |
| B.   | Miranda McLoughlin | School Social Worker<br>MS/HS                                     | 2/10/2022                         | No           | \$219.99<br>funded through<br>IDEA ARP Grant | Suicide & Self-Harm in Adolescents                        | Live Webinar      |
| C.   | Jaime Dopez        | P.E. Teacher<br>Gantner Avenue                                    | 2/14/2022                         | Yes          | No Cost                                      | Shape NJ/NJAHPERD Annual Convention                       | Long Branch, NJ   |
| D.   | Adriano Torre      | One to One Aide HS  | 2/9/2022 &<br>2/16/2022           | Yes          | No Cost                                      | Job Coaching for Career Exploration in Community Settings | Virtual           |
| E.   | David Roberts      | One to One Aide HS  | 3/16/2022 &                       | Yes          | No Cost                                      | Job Coaching for Career                                   | Virtual           |

|    |                   |                    |                                 |     |         |   |         |
|----|-------------------|--------------------|---------------------------------|-----|---------|---|---------|
|    |                   |                    | 3/23/2022                       |     |         | Exploration in Community Settings                         |         |
| F. | Ryan Kelly        | One to One Aide HS | 3/16/2022 & 3/23/2022           | Yes | No Cost | Job Coaching for Career Exploration in Community Settings | Virtual |
| G. | Carmen Leone      | One to One Aide HS | 3/16/2022 & 3/23/2022           | Yes | No Cost | Job Coaching for Career Exploration in Community Settings | Virtual |
| H. | Nurdane Ay        | One to One Aide MS | 2/9/2022 & 2/16/2022            | Yes | No Cost | Job Coaching for Career Exploration in Community Settings | Virtual |
| I. | Danielle LaBianco | Athletic Trainer   | 2/17/2022 & 2/18/2022 (1½ days) | No  | No Cost | 9th Annual Concussion Conference                          | Virtual |

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

| PL-1 | Name           | School                | From    | To  | Teacher         | Subject                  |
|------|----------------|-----------------------|---------|---|-----------------|--------------------------|
| A.   | Annely Beltran | Gilbert Avenue School | 1/18/22 | 5/30/22<br>(Revised from 10/19/21 agenda) | Ashton Borsella | Early Childhood (PreK-3) |

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

1) APPROVE MEMORANDUM OF AGREEMENT

BE IT RESOLVED: that the board of education approve the *Memorandum of Agreement and accompanying Salary Guides*, as submitted, which will be incorporated into a successor collective negotiations agreement between the Elmwood Park Board of Education and the Elmwood Park Administrators Association (EPAA), effective July 1, 2022 through June 30, 2026 covering the 2022/2023, 2023/2024, 2024/2025, and 2025/2026 school years.

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of:

Seconded by:

Consent Vote on items: PA1-PN1

|                  | KC | DD | GL | EM | CP | KP | DZ | DA | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| <b>AYE</b>       |    |    |    |    |    |    |    |    |    |
| <b>NAY</b>       |    |    |    |    |    |    |    |    |    |
| <b>ABSENT</b>    |    |    |    |    |    |    |    |    |    |
| <b>ABSTAINED</b> |    |    |    |    |    |    |    |    |    |
| <b>RECUSED</b>   |    |    |    |    |    |    |    |    |    |

|             |
|-------------|
| 2. STUDENTS |
|-------------|

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *AMN Healthcare, Inc.* Staffing Agreement for the 2021/2022 school year.

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2021/2022 school year as indicated:

| S2- | SID    | School Name           | Dates            | Total Tuition |
|-----|--------|-----------------------|------------------|---------------|
| A.  | 111623 | South Bergen Jointure | 1/24/22 -6/23/22 | \$59,700.00   |

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of:

Seconded By:

Consent Vote on items: S1-S2

|                  | KC | DD | GL | EM | CP | KP | DZ | DA | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| <b>AYE</b>       |    |    |    |    |    |    |    |    |    |
| <b>NAY</b>       |    |    |    |    |    |    |    |    |    |
| <b>ABSENT</b>    |    |    |    |    |    |    |    |    |    |
| <b>ABSTAINED</b> |    |    |    |    |    |    |    |    |    |
| <b>RECUSED</b>   |    |    |    |    |    |    |    |    |    |

### 3. GENERAL

- G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *School District Calendar* for the 2022/2023 school year, as attached.
- G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *12-Month Holiday Calendar* for the 2022/2023 school year.
- G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *the submission English Language Learners/Bilingual Three Year Plan*
- G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Summer School Program(s)* for the summer of 2022.
- G5. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Extended School Year Programs (ESY)* for in-district students for the summer of 2022, pursuant to Individualized Education Programs.
- G6. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Student Safety Data System (SSDS) ITP Report for September- December 2021.*
- G7. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Jillian Torrento as the Title Nine Coordinator* for the 2021/2022 school year.
- G8. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following resolution to recognize January 2022 as *School Board Recognition Month* and urge all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.



**School Board Recognition Month in New Jersey  
January 2022**

- WHEREAS,** The New Jersey School Boards Association has declared January 2022 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and
- WHEREAS,** The Elmwood Park Board of Education is one of more than 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and
- WHEREAS,** The Elmwood Park Board of Education embraces the goal of high-quality education for all New Jersey public school students; and
- WHEREAS,** New Jersey’s local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12<sup>th</sup> grade; and
- WHEREAS,** New Jersey’s 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and
- WHEREAS,** School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and
- WHEREAS,** Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; and
- WHEREAS,** New Jersey can take pride in its schools, which rank among the nation’s best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments. Now, therefore, be it

**RESOLVED,** That the Elmwood Park Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2022 as SCHOOL BOARD RECOGNITION MONTH; and be it further

**RESOLVED,** That the Elmwood Park Board of Education urges all New Jersey citizens to work with their local boards of education and public school staff toward the advancement of our children's education.

- G9. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve a ***training session*** for all district physical education/health staff regarding the implementation of the ***NJSLS in Comprehensive Health and Physical Education***. Training will be provided by HPE Solutions, 4/04/22, from 1:45 - 3:45 p.m., at Memorial High School. The \$750.00 fee to be funded through Title IIA
- G10. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of ***BrainPOP*** 6 month digital subscription for the elementary schools (\$2,997.00) to be funded through ESSER II grant.
- G11. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of supplemental materials from ***Follett Content Solutions*** for middle school Reader's/Writer's Workshop (\$2,221.28) to be funded through Title I.
- G12. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the acceptance of two ***Hess Toy Truck STEM Kits***. This award is through the STEM Educational Outreach program sponsored by Hess Corporation and Baylor College of Medicine, to be used in conjunction with the STEM curriculum guide (K-8) entitled "Fun-damentals of Flight" in our Gifted & Talented programs.
- G13. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the 2021/2022 **Statement of Assurance (SOA)** for Use of Paraprofessional Staff.

G14. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Rutgers Paraprofessional Behavior Support Coaching Project***, to provide coaching for elementary school paraprofessional classroom aides and the collaborative teachers and data collection to improve instruction within our special education programs from January 26, 2022 through June 25, 2022.

G15. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Elmwood Park High School Spring Sports Schedule*** request from Mr. Daniel Basile, Athletic Director for the 2021/2022 school year, as submitted and also approve participation in all NJSIAA State Sectional, Regional and Final tournaments as well as all County and League Sponsored tournaments for all Spring sports teams that qualify and costs associated with participation in said tournaments.

G16. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***activity/events/fundraisers/etc.*** request for the 2021/2022 school year as listed below:

| <b>G16</b> | <b>School Activity</b>   | <b>Loc./ Sch.</b>     | <b>Date/Time</b> | <b>Participants</b>         | <b>Adm./Teach. Coach/Advis.</b> |
|------------|--|-----------------------|------------------|-----------------------------|---------------------------------|
| A.         | Random Act of Kindness Week Theme Days, School-Wide Activity, Class Activities, Individual Activity, Daily Morning Kindness Messages | Gantner Avenue School | 2/9/22 - 2/17/22 | Gantner Avenue All Students | Ms. Jackter<br>Ms. Severini     |

Motion of:

Second by:

Consent Vote on item: G1-G16

|                  | KC | DD | GL | EM | CP | KP | DZ | DA | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| <b>AYE</b>       |    |    |    |    |    |    |    |    |    |
| <b>NAY</b>       |    |    |    |    |    |    |    |    |    |
| <b>ABSENT</b>    |    |    |    |    |    |    |    |    |    |
| <b>ABSTAINED</b> |    |    |    |    |    |    |    |    |    |
| <b>RECUSED</b>   |    |    |    |    |    |    |    |    |    |

**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1.** BE IT RESOLVED: that the minutes of the following meeting(s) be accepted:

Regular Meeting  
Reorganization Meeting

December 21, 2021  
January 6, 2022

Motion of:

Seconded by:

Consent Vote on items: M1

|                  | KC | DD | GL | EM | CP | KP | DZ | DA | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| <b>AYE</b>       |    |    |    |    |    |    |    |    |    |
| <b>NAY</b>       |    |    |    |    |    |    |    |    |    |
| <b>ABSENT</b>    |    |    |    |    |    |    |    |    |    |
| <b>ABSTAINED</b> |    |    |    |    |    |    |    |    |    |
| <b>RECUSED</b>   |    |    |    |    |    |    |    |    |    |

## F. FINANCIAL

### F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the December 2021, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings. Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of December 2021, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of December 2021, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 33381 through 33595 totaling \$1,597,827.37 and wire transfers totaling \$880,290.95 from Spencer Savings Bank Board of Education General Account, check numbers 1528 through 1530 totaling \$121,519.57 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for December 23, 2021 in the total amount of \$1,064,883.19.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for January 14, 2022 in the total amount of \$1,083,018.23.

F5. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2021/2022 TITLE I GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve that the below listed employee be compensated for Math After School Intervention programs for the 2021/2022 school year under Title I Grant, Account # 20-231-100-101-11-000-00. Compensation is set at \$52 per session.

Noelle Borchardt

Motion of:

Seconded by:

Consent Vote on items: F1-F5

|                  | KC | DD | GL | EM | CP | KP | DZ | DA | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| <b>AYE</b>       |    |    |    |    |    |    |    |    |    |
| <b>NAY</b>       |    |    |    |    |    |    |    |    |    |
| <b>ABSENT</b>    |    |    |    |    |    |    |    |    |    |
| <b>ABSTAINED</b> |    |    |    |    |    |    |    |    |    |
| <b>RECUSED</b>   |    |    |    |    |    |    |    |    |    |

**B. BUSINESS**

**BG1. USE OF FACILITIES – OUTSIDE ORGANIZATION - APPROVALS**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests, from outside organizations, for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

Motion of:

Seconded by:

Consent Vote on items: BG1

|                  | <b>KC</b> | <b>DD</b> | <b>GL</b> | <b>EM</b> | <b>CP</b> | <b>KP</b> | <b>DZ</b> | <b>DA</b> | <b>LG</b> |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>AYE</b>       |           |           |           |           |           |           |           |           |           |
| <b>NAY</b>       |           |           |           |           |           |           |           |           |           |
| <b>ABSENT</b>    |           |           |           |           |           |           |           |           |           |
| <b>ABSTAINED</b> |           |           |           |           |           |           |           |           |           |
| <b>RECUSED</b>   |           |           |           |           |           |           |           |           |           |

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| <b>H. HARASSMENT, INTIMIDATION &amp; BULLYING</b> |
|---|

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:

- #2021-2022-080-03
- #2021-2022-070-02
- #2021-2022-080-04
- #2021-2022-080-05
- #2021-2022-00D-01
- #2021-2022-00D-02
- #2021-2022-060-06

Motion of:

Seconded by:

Consent Vote on items: H1

|                  | <b>KC</b> | <b>DD</b> | <b>GL</b> | <b>EM</b> | <b>CP</b> | <b>KP</b> | <b>DZ</b> | <b>DA</b> | <b>LG</b> |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>AYE</b>       |           |           |           |           |           |           |           |           |           |
| <b>NAY</b>       |           |           |           |           |           |           |           |           |           |
| <b>ABSENT</b>    |           |           |           |           |           |           |           |           |           |
| <b>ABSTAINED</b> |           |           |           |           |           |           |           |           |           |
| <b>RECUSED</b>   |           |           |           |           |           |           |           |           |           |



**L. LEGAL**

L1. APPROVE CHANGE ORDER #1 TO SHORELANDS CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Change Order GC-01 to Shorelands Construction, Inc. in the amount of \$20,633.00 for the Bleacher/Fieldhouse Project at Memorial MS/HS.

L2. APPROVE FIRST READING ON REFUNDING SCHOOL BONDS

BE IT RESOLVED: that the board of education does hereby approve a

**RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF ELMWOOD PARK IN THE COUNTY OF BERGEN, NEW JERSEY APPROVING, ON FIRST READING, A REFUNDING SCHOOL BOND ORDINANCE PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF ITS OUTSTANDING BOARD BONDS, DATED JULY 9, 2014**

**AND**

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF ELMWOOD PARK IN THE COUNTY OF BERGEN, NEW JERSEY as follows:**

**Section 1.** The Refunding Bond Ordinance follows and is listed as Exhibit A is hereby approved. Bond Counsel is hereby authorized and directed to publish the required notice of public hearing for the Refunding Bond Ordinance in the form and at the time required by N.J.S.A. 18A:24-61.4.

**Section 2.** This resolution shall take effect immediately.

**EXHIBIT A**

**REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE BOROUGH OF ELMWOOD PARK IN THE COUNTY OF BERGEN, NEW JERSEY PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF ITS OUTSTANDING \$30,565,000 BOARD BONDS, CONSISTING OF A \$9,290,000 SCHOOL BOND, SERIES 2014 AND A \$21,275,000 REFUNDING SCHOOL BOND, SERIES 2014, ISSUED TO THE BERGEN COUNTY IMPROVEMENT AUTHORITY, DATED JULY 9, 2014, AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$15,750,000 AGGREGATE PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS OF THE BOARD TO EFFECT SUCH REFUNDING**

**WHEREAS**, on July 9, 2014, The Board of Education of the Borough of Elmwood Park in the County of Bergen, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed by the Board) issued \$30,565,000 aggregate principal amount of Board Bonds to the Bergen County Improvement Authority, consisting of a \$9,290,000 School Bond, Series 2014, and a \$21,275,000 Refunding School Bond, Series 2014 dated July 9, 2014 (collectively, the “2014 Board Bonds”); and

**WHEREAS**, the Board has determined that the current interest rate environment may enable it to realize going-forward debt service savings for property taxpayers residing in the School District through the issuance by the Board of Refunding School Bonds (the “Refunding School Bonds”) to refund all or a portion of the \$14,110,000 aggregate principal amount of the outstanding 2014 Board Bonds maturing on August 1 in the years 2025 through 2034, inclusive (the “Refunded Bonds”); and

**WHEREAS**, in efforts to realize such taxpayer savings, the Board now desires to adopt and enact a refunding school bond ordinance (the “Refunding Bond Ordinance”) authorizing the issuance of the Refunding School Bonds in an aggregate principal amount not to exceed \$15,750,000, the net proceeds of which shall be used to refund all or a portion of the Refunded Bonds in accordance with their terms.

**NOW, THEREFORE, BE IT ORDAINED AND ENACTED BY THE BOARD OF EDUCATION OF THE BOROUGH OF ELMWOOD PARK IN THE COUNTY OF**

**BERGEN, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:**

**Section 1.** The Board is hereby authorized to refund all or a portion of the \$14,110,000 aggregate principal amount of outstanding 2014 Board Bonds maturing on August 1 in the years 2025 through 2034, inclusive. The Refunded Bonds may be paid/redeemed at any time, at a redemption price equal to par, plus accrued interest to the date of redemption.

**Section 2.** In order to finance the cost of the purpose set forth in Section 1 hereof, the Board is hereby authorized to issue not to exceed \$15,750,000 aggregate principal amount of Refunding School Bonds, all in accordance with the requirements of N.J.S.A. 18A:24-61 through 62.

**Section 3.** An aggregate amount not exceeding \$400,000 may be allocated from the aggregate principal amount of the Refunding School Bonds to pay for the aggregate costs of issuance thereof, including, but not limited to, bond insurance premiums, financial advisory fees, underwriting fees, official statement printing fees, public advertisement expenses, refunding verification agent fees, refunding escrow agent fees, bond counsel fees, county authority fees, trustee fees, and other expenses in connection therewith.

**Section 4.** The purpose of the issuance of the Refunding School Bonds is to realize net present value interest cost savings for property taxpayers residing in the School District (“net” meaning savings after payment of all costs of issuance of the Refunding School Bonds). Applicable State requirements mandate that such net present value interest cost savings equal at least 3% of the principal amount of the Refunded Bonds. In addition, the issuance of the Refunding Bonds shall comply with the provisions of N.J.A.C. 5:30-2.5, including that within 10 days of the date of the closing on the Refunding Bonds, the Business Administrator/Board Secretary shall file a report with the Local Finance Board within the Division of Local Government Services, New Jersey Department of Community Affairs setting forth: (a) a comparison of the Refunding School Bonds’ debt service and the Refunded Bonds’ debt service which comparison shall set forth the present value savings achieved by the issuance of the Refunding School Bonds; (b) a summary of the issuance of the Refunding School Bonds; (c) an itemized accounting of all costs of issuance in connection with the issuance of the Refunding School Bonds; and (d) a certification of the Business Administrator/Board Secretary that (i) all of the conditions of section (b) of N.J.A.C. 5:30-2.5 have been met, and (ii) a resolution authorizing the issuance of the Refunding School Bonds, adopted pursuant to N.J.S.A. 18A:24-61.5(b), was approved by a two-thirds vote of the full membership of the Board.

**Section 5.** The supplemental debt statement required by N.J.S.A. 18A:24-16 and N.J.S.A. 18A:24-61.4 has been duly prepared by the Chief Financial Officer of the Borough of Elmwood Park and has been filed in the Office of the Clerk of the municipality and in the Office of the Business Administrator/Board Secretary of the Board as of the date of approval of this Refunding Bond Ordinance and a complete executed duplicate has been filed in the Office of the Director and such statement shows that the gross debt of the Borough of Elmwood Park is increased by \$1,640,000 as a result of the authorization of the Refunding School Bonds.

**Section 6.** If the Refunding School Bonds are issued as tax exempt, the Board covenants to maintain the exclusion from gross income under Section 103(a) of the Internal Revenue Code of 1986, as amended, of the interest on all Refunding School Bonds issued under this Refunding Bond Ordinance.

**Section 7.** This Refunding Bond Ordinance shall take effect upon final adoption hereof.

L3. APPROVAL OF HVAC REPLACEMENT PROJECT (Revised from 12/21/21)

BE IT RESOLVED: that the board of education does hereby approve to revise resolution L2 approved December 21, 2021 as follows:

WHEREAS, the Elmwood Park Board of Education (the “Board”) advertised for bids for “HVAC Replacement at Elmwood Park Board of Education;” (“Project”) pursuant to the Public School Contracts Law; and

WHEREAS, on December 14, 2021 the Board received five (5) bids; and

WHEREAS, the Elmwood Park Board of Education (the “Board”), pursuant to N.J.S.A. 18A:18A-1 et. seq., advertised for bids for the replacement of an HVAC unit at the Board Office and

WHEREAS, *Pattman Plumbing, Heating, & AC, Inc.* submitted the lowest bid in the amount of \$269,800 ; and

WHEREAS, *Pattman Plumbing, Heating, & AC, Inc.* bid is in compliance with the Board’s bid document requirements and the Public School Contracts Law.

NOW THEREFORE BE IT RESOLVED,

by the Elmwood Park Board of Education that *Pattman Plumbing, Heating, & AC, Inc.* is hereby awarded a contract in the amount of \$269,800.00 for the replacement of the HVAC unit at the Board Office.

Motion of:

Seconded by:

Consent Vote on items: L1-L3

|                  | <b>KC</b> | <b>DD</b> | <b>GL</b> | <b>EM</b> | <b>CP</b> | <b>KP</b> | <b>DZ</b> | <b>DA</b> | <b>LG</b> |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>AYE</b>       |           |           |           |           |           |           |           |           |           |
| <b>NAY</b>       |           |           |           |           |           |           |           |           |           |
| <b>ABSENT</b>    |           |           |           |           |           |           |           |           |           |
| <b>ABSTAINED</b> |           |           |           |           |           |           |           |           |           |
| <b>RECUSED</b>   |           |           |           |           |           |           |           |           |           |

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on January 25, 2022.

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John DiPaola, Business Administrator/Board Secretary